

**PARKWAY
2018 RETIREE INCENTIVE INSURANCE RATES
MONTHLY COST**

If the retiree chooses the \$9,300 payout, retiree pays TOTAL COST for any coverage then picked

JANUARY 1, 2018 UHC BASE PLAN (OPTION 1)			
	Retiree Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	697.20	697.20
EMP/SPOUSE	528.64	697.20	1,225.84
EMP/SPOUSE/1CHILD	787.73	697.20	1,484.93
EMP/SPOUSE/2+ CHILDREN	1,067.96	697.20	1,765.16
EMP/1 CHILD	258.87	697.20	956.07
EMP/2+ CHILDREN	528.64	697.20	1,225.84

JANUARY 1, 2018 UHC PREMIUM PLAN (OPTION 2)			
	Retiree Cost	Parkway Cost	Total Cost
EMPLOYEE	96.14	697.20	793.34
EMP/SPOUSE	774.40	697.20	1,471.60
EMP/SPOUSE/1CHILD	1,140.35	697.20	1,837.55
EMP/SPOUSE/2+ CHILDREN	1,463.35	697.20	2,160.55
EMP/1 CHILD	461.87	697.20	1,159.07
EMP/2+ CHILDREN	795.77	697.20	1,492.97

JANUARY 1, 2018 UHC HIGH DEDUCTIBLE*			
	Retiree Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	577.20	577.20
EMP/SPOUSE	282.34	697.20	979.54
EMP/SPOUSE/1CHILD	543.96	697.20	1,241.16
EMP/SPOUSE/2+ CHILDREN	794.69	697.20	1,491.89
EMP/1 CHILD	80.73	697.20	777.93
EMP/2+ CHILDREN	302.34	697.20	999.54

* District does not contribute to the HSA for retirees

JANUARY 1, 2018 ANTHEM BCBS MEDICARE PLAN (Age 65+)			
	Retiree Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	490.18	490.18
EMP/SPOUSE	490.18	490.18	980.36

JANUARY 1, 2018 COVENTRY ADVANTRA HMO MEDICARE PLAN (Age 65+)			
	Retiree Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	295.00	295.00
EMP/SPOUSE	295.00	295.00	590.00

JANUARY 1, 2018 PARKWAY DELTA DENTAL			
	Retiree Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	50.32	50.32
EMP/SPOUSE	37.76	50.32	88.08
EMP/SPOUSE/1+ CHILD	96.26	50.32	146.58
EMP/1+ CHILD	58.44	50.32	108.76

JANUARY 1, 2018 ASSURANT DENTAL Now known as SunLife*			
	Retiree Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	14.55	14.55
EMP/1 DEPENDENT	8.90	14.55	23.45
EMP/2+ DEPENDENT	21.36	14.55	35.91

* NOT ACCEPTING ANY NEW ENROLLEES IN ASSURANT/SUNLIFE DENTAL

JANUARY 1, 2018 - EYE MED VISION RATES			
	Retiree Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	5.20	5.20
EMP/1 DEPENDENT	4.14	5.20	9.34
EMP/2+ DEPENDENT	8.00	5.20	13.20